
Global Links Standing Committee Descriptions

Committee chairs are responsible for calling meetings and managing committee operations (other temporary committees are formed as needed).

Executive Committee

Statement from the Global Links by-laws: "Committees shall be created, and the directors to serve thereon shall be elected by resolution adopted by a majority of the number of directors then in office. . . any such committee may be designated an Executive Committee." (Section 4.17) The Executive Committee consists of the officers (Chair of the Board, Vice-Chair, Secretary and Treasurer) of Global Links and the Chief Executive Officer. Its primary function is to act in the name of the Board when decisions need to be made outside the meeting times of the full Board. It can also be commissioned by the Board to carry out special projects.

Finance/Audit Committee

The Finance/Audit Committee will serve as the Board's liaison with the independent auditors. In this function, the committee will evaluate and recommend independent auditors to the Board, assist management with coordination of the audit, and review the results of the audit and 990 and report its findings to the Board. Further, the committee will oversee the fiscal performance of Global Links through involvement in the budgeting process and monitoring of the organization's operational and financial performance in light of goals set forth by management and the Board. The committee will also be available to advise management on various financial matters as they arise.

Development Committee

As determined by its members, the purpose of the Development Committee is to assist the organization in the areas of fundraising (both individual and corporate), public relations and special events. The Development Committee will help the organization to formulate a strategic plan in each of these areas and, when necessary and appropriate, will assist the staff in implementing such plans.

Hospital Outreach Committee

The Hospital Outreach Committee works with key staff members to strategize about, and support efforts to connect Global Links to the U.S. hospital community, and other health-related organizations and businesses that can further the work of the Global Links.



Nominating Committee

The Nominating Committee serves three roles for Global Links. The committee:

- i. Reviews the professional background and experience of current board members and matches these talents against current and future organizational needs; identified gaps form the basis for targeted recruitment;
- ii. Recruits and presents a slate of qualified candidates for board approval; and,
- iii. Oversees orientation of new board members.

Personnel Committee

The primary responsibility of the Personnel Committee is to oversee all personnel issues relating to the senior management of Global Links. The committee has no responsibility or jurisdiction in relation to staff members who report to the senior management.

This committee conducts the annual evaluation of the senior management, proposes the salary (salaries) each year when the budget is being made, formulates policies concerning issues of vacation time, educational opportunities and the like.

Strategic Planning Committee

This committee considers, on an ongoing basis, the opportunities and obstacles facing Global Links that may affect future operations. The committee will from time to time bring to the full Board for its consideration suggestions of medium- and long-term goals for the organization, and preferred strategies for achieving these goals. ("Medium-term" is understood to be from 12 to 36 months in the future; "long-term" is understood to be 3 to 5 years in the future.) This committee will work with senior management to organize a strategic planning exercise at least once every 3 years that will involve the full membership of the Board.