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## Board of Directors Code of Ethics

### Goal

To establish a set of principles and practices of the Global Links Board of Directors that will set parameters and provide guidance and direction for board conduct and decision-making.

### Code

Members of the Board of Directors of Global Links are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities on the board of Global Links. Board members pledge to accept this code as a minimum guideline for ethical conduct and shall:

### Accountability

1. Faithfully abide by the Articles of Incorporation, by-laws and policies of Global Links.
2. Exercise reasonable care, good faith and due diligence in organizational affairs.
3. Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest.
4. Fully disclose, at the earliest opportunity, information of fact that would have significance in board decision-making.
5. Remain accountable for prudent fiscal management to donors and supporters, the board, and where applicable, to government and funding bodies.

### Professional Excellence

6. Maintain a professional level of courtesy, respect, and objectivity in all Global Links activities.
7. Strive to uphold those practices and assist other Global Links board members in upholding the highest standards of conduct.

### Personal Gain

8. Exercise the powers invested for the good of all members of the organization rather than for his or her personal benefit or that of any other entity they may represent.

### Non-discrimination in Services

9. Ensure access to the benefits and services of the organization without discrimination on the basis of political, religious, ethnic, or socio-economical characteristics of the state, country or region represented.

### Confidential Information

10. Respect the confidentiality of sensitive information known due to board service.

### Collaboration and Cooperation

11. Respect the diversity of opinions as expressed or acted upon by the Global Links board, committees and membership, and formally register dissent as appropriate.
12. Promote collaboration, cooperation, and partnership among members.

Approved: Global Links Board of Directors, {November 2011}

